# SOCIAL ENTERPRISES



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#### WHAT IS SOCIAL ENTERPRISE?

- What is DIG?
- Social Enterprise and DIG
- Employees
- Community
- Environment
- B-Corp and 1% for the Planet



### What is DIG?

- Started with the Calgary Folk Fest
- Services include:
  - Waste stations
  - Environmental consulting
  - Waste audits
  - Water stations
  - Bike lock-up services
  - Restaurant consulting

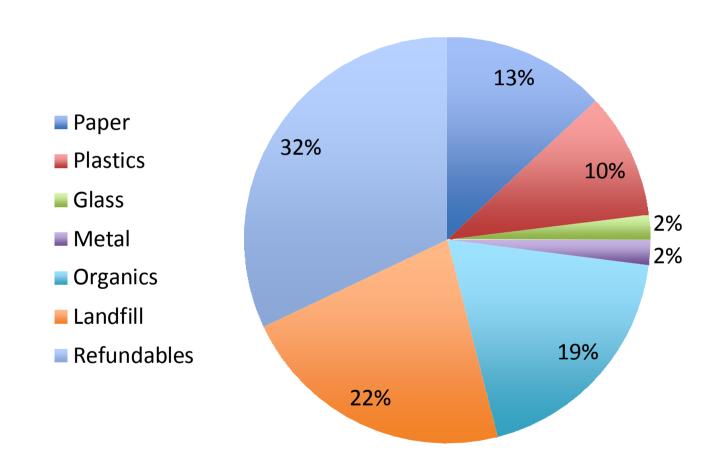


# SERVICES: WASTE STATIONS





# SERVICES: WASTE AUDIT





# SERVICES: BIKE LOCK-UP





## SERVICES: WATER STATIONS





# SERVICES: COMPOSTABLES





# SERVICES: METRICS & REPORTING





## SOME OF OUR CLIENTS





















Calgary, Canada October 2-4, 2013







## SOCIAL ENTERPRISE & DIG

A **social enterprise** is an organization that applies commercial strategies to maximize improvements in human and environmental well-being - this may include maximizing **social** impact rather than profits for external shareholders.



### SOCIAL ENTERPRISE

#### Vision

Healthy communities with positive social and environmental impacts.

#### Mission

Reach 16 million people through waste, water and energy awareness programs and divert 100 metric tons of waste away from the landfill by 2020.



#### **EMPLOYEES**

- We offer living wages
- Group benefits
- Group retirement with a 5 % match
- Company cell phone
- Flexible hours
- Bonuses based on performance



#### COMMUNITY

- Public education regarding waste at events and businesses
- Landfill and farm tours for community members
- Pro bono work for limited non-profit organizations
- Annual report to the community

#### **ENVIRONMENT**

- Offset all vehicle emissions for company trucks
- In 2014, we collected **12,179 kg** of waste and diverted **76%** of that from the landfill. 42% of all waste collected was made up of compost, 34% was recyclable material.
- We provided +50,000 gallons of tap water, equal to almost 390,000 disposable bottles of water saved from the landfill



# B-Corp and 1 % for the Planet

- DIG is committed to becoming a B-Corp in 2015
- DIG donates 1% of annual net revenue to 1&FTP and is committed to continue doing so.







#### **SUMMARY**

#### We believe:

- Fair wages and benefits are important to attract talent and is the right thing to do
- Giving back to the community via charity is important to DIG
- Donating to environmental causes is part of our core beliefs



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